

Equal Employment and Procurement Plan

The City of Marion maintains the policy of providing equal employment opportunities for all persons regardless of race, color, religion, sex, national origin, handicap, age, political affiliation, or any other non-merit factor, except where religion, sex, national origin, or age are bona fide occupation qualifications for employment.

In furtherance of this policy, The City of Marion prohibits any retaliatory action of any kind taken by any employee of the county against any other employee or applicant for employment because that person made a charge, testified, assisted or participated in any manner in a hearing, proceeding or investigation of employment discrimination.

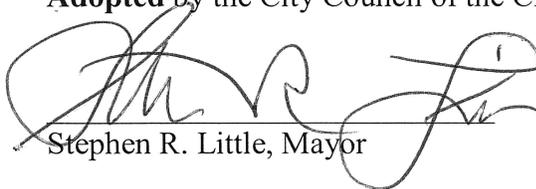
The City of Marion shall strive for greater utilization of all persons by identifying previously under utilized groups in the work force, such as minorities, women, and the handicapped, and making special efforts toward their recruitment, selection, development, and upward mobility and any other term, condition, or privilege of employment.

Responsibility for implementing equal opportunities and Affirmative Action measures is hereby assigned to the City Manager and/or other persons designated by the manager or City Council to assist in the implementation of this policy statement.

The City shall develop a self-evaluation mechanism to provide for periodic examination and evaluation. Periodic reports as requested on the progress of Equal Employment opportunity and Affirmative Action will be presented to the City Council by the City Manager.

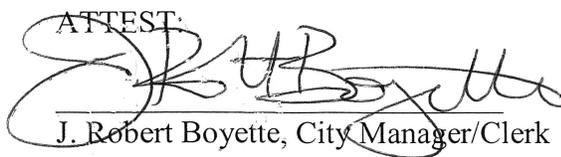
The City is committed to this policy and is aware that its implementation, the City will receive positive benefits through the greater utilization and development of all its human resources.

Adopted by the City Council of the City of Marion this the 1st day of September, 2015.


Stephen R. Little, Mayor

September 1, 2015
Date

ATTEST:


J. Robert Boyette, City Manager/Clerk

Policy Number: P-15-09-01-1